



CYGNET HEALTH CARE

PERSON SPECIFICATION

Job Title: Bank Nursing Support Worker

SELECTION CRITERIA	ESSENTIAL	DESIRABLE
1) Education/Qualifications	<ul style="list-style-type: none"> • 5 GCSE 'O' Levels at Grade C or above (including English) or equivalent qualification 	<ul style="list-style-type: none"> • NVQ 2/3 in Health & Social Care
2) Skills/Abilities	<ul style="list-style-type: none"> • Communication skills (written/oral) • Literacy and numeracy skills • Team working skills • Interpersonal skills • Work under pressure • Work on own initiative • Good presentation and organisation of application form 	
3) Relevant Experience	<ul style="list-style-type: none"> • Customer Service 	<ul style="list-style-type: none"> • Previous experience in a care environment • Specific secure psychiatric experience • Awareness of H&S procedures • Awareness of Data Protection legislation • First Aid and Manual Handling
4) Physical Requirements	<ul style="list-style-type: none"> • An ability to carry out patient care and escort duties 	<ul style="list-style-type: none"> • Level of fitness to allow participation in Breakaway techniques
5) Qualities/Disposition	<ul style="list-style-type: none"> • Positive attitude/positive regard for patient care • High level of motivation and enthusiasm • Flexible/adaptable attitude to change 	
6) Other requirements		<ul style="list-style-type: none"> • Car driver with a clean driving licence