



CYGNET HEALTH CARE
PERSON SPECIFICATION

Job Title: Bank Staff Nurse

	Essential	Desirable
Education/Qualifications:	<ul style="list-style-type: none"> ▪ RMN qualification ▪ GCSE English or equivalent grade C or above ▪ GCSE Maths or equivalent grade C or above 	
Skills and Knowledge:	<ul style="list-style-type: none"> ▪ Up to date knowledge of the Mental Health Act ▪ Basic computer skills ▪ Excellent communication skills ▪ Interpersonal skills ▪ Organisational skills ▪ Appreciation of confidentiality issues 	<ul style="list-style-type: none"> ▪ Mentorship in Practice ▪ Recovery Star ▪ HoNOS
Experience:	<ul style="list-style-type: none"> ▪ Working in a secure or PICU environment ▪ Some leadership/management experience 	<ul style="list-style-type: none"> ▪ 6 months post registration experience
Personal Attributes:	<ul style="list-style-type: none"> ▪ Honest ▪ Enthusiastic ▪ Motivated ▪ Reliable 	<ul style="list-style-type: none"> ▪ Ability to manage change
Other Requirements:	<ul style="list-style-type: none"> ▪ To work in other areas of the hospital when required. ▪ Ability to cope with stressful situations ▪ Awareness of the sensitivity and emotional demands of this area ▪ Manual handling skills 	